

**THE BIBLE TRUST**  
{Charity Number 1151179}

## **SAFEGUARDING POLICY**

### **Purpose and applicability**

We outwork our charitable objectives predominantly through the production and provision of resources and grants to partner organisations or individuals. As a result, it is unlikely that those acting on behalf of the Trust (trustees, staff or other volunteers) will have direct contact with either children or adults at risk as part of their duties.

However, the Trust and its Trustees take protecting people and the safeguarding of those we work with, both directly and indirectly, extremely seriously and treats these issues as a governance priority. As a charity registered in England and Wales, we follow the guidance of the Charity Commission on safeguarding and protecting people available here:

<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>

This policy explains how we approach safeguarding and how you can report concerns. It is applicable to anyone working on behalf of the Trust, including our trustees, staff and other volunteers. This policy is reviewed annually and is available on our website.

### **Principles**

We believe that:

- Nobody who is involved in the work of the Trust should experience abuse, harm, neglect or exploitation.
- We all have a responsibility to promote the welfare of our beneficiaries, staff and volunteers, to keep them safe and to work in a way that protects them.
- We all have a collective responsibility for creating a culture in which people feel able to raise any concerns.

### **Induction and training**

Trustees, staff and other volunteers are briefed on this policy when inducted into their role, and on an annual basis. All those working for the Trust receive appropriate training on safeguarding as relevant to their duties. Where appropriate for their duties, the Trust will seek DBS clearance before the appointment of any staff, trustee or other volunteer.

### **Working with other individuals or organisations**

When considering a partnership with an individual or organisation, or when assessing an application for support (see Grant and Resource Making Policy), we will:

- carry out proper due diligence on the proposed partner or applicant;
- assess whether they have appropriate safeguarding procedures in place; and
- have a written agreement in place that governs our relationship with the organisation or recipient of support.

Where we enter into a partnership or provide support to an organisation or individual outside the

jurisdictions of the United Kingdom, we will take such steps as are possible and reasonable to ensure that the same or similar practices related to safeguarding are in place as would be in the United Kingdom and also seek to comply with any extra requirements of the other country.

### **Reporting incidents and allegations**

To report a concern about safeguarding in relation to the Trust, our partner organisations or applicants/recipients of support, see our Raising Concerns Policy which is available on our website.

Where we receive a report of an incident or allegation, this will be handled by the Chair of Trustees, stored confidentially and when appropriate reported to the relevant authorities (which may include a Serious Incident Report to the Charity Commission).

If staff or volunteers of the Trust have a concern about safeguarding, they should raise this with the Chair of Trustees.

### **Meetings involving children and adults at risk**

As already indicated, the Trust does not normally work directly with children or adults at risk. However, trustees and staff may attend meetings or events with children or adults at risk as part of their professional duties. These meetings or events will take place in the presence of suitably qualified staff from an organisation with appropriate safeguarding policies in place.

### **Donors in vulnerable circumstances**

Whilst the Trust does not actively fundraise, it can on occasion receive donations or enquiries about donating from individuals who wish to support the Trust's work. In those instances, staff, trustees and other volunteers will keep the following in mind:

- Donors should be enabled to make an informed decision, and if they are unable to do so their donation will not be accepted or will be returned if later discovered.
- Donors are considered vulnerable if they are under 18 years of age or are an adult lacking capacity.

*Last reviewed – May 2026  
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